

Possible Carcinogen

Nervous System Toxin

Skin Irritant

Eye Irritant

# Bay Area Clean Water Agencies – Methylene Chloride Compliance

August 18, 2026





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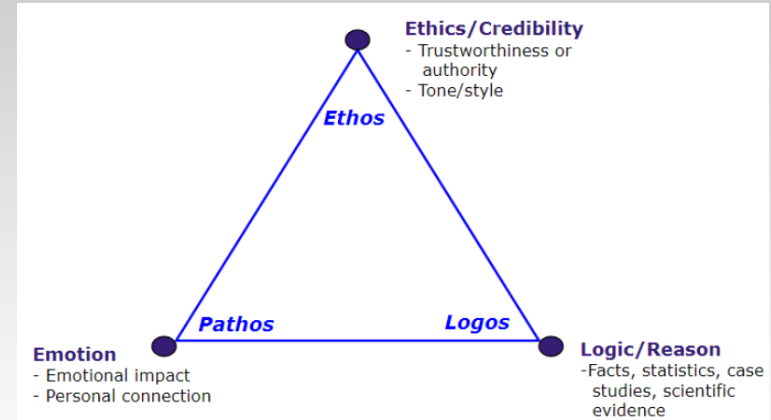
# Agenda

- Elements of a Laboratory Safety Program
- R.A.M.P.
- EPA TSCA Methylene Chloride Final Rule (*May 8, 2024 Federal Register*)
- Workplace Chemical Protection Program (WCPP)
- WCCP Applicability in Labs
- Methylene Chloride Exposure Control Plan

# Laboratory Safety Program Elements

- Leadership Commitment
- Employee Involvement
- Hazard Identification
- Risk Assessment and Control
- Training and Education
- Clear Policies and Procedures
- Incident and Near-Miss Reporting
- Emergency Preparedness
- Measurement and Continuous Improvement

## Aristotle's Rhetorical Triangle



# RAMP:

## American Chemical Society (ACS) Approach for Managing Laboratory Hazards and Risks

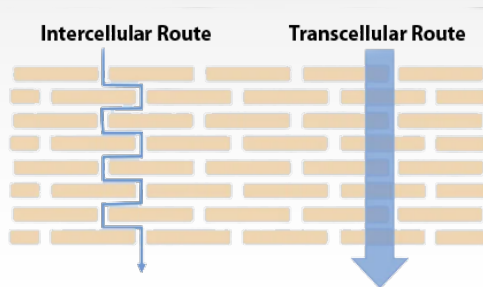


*"Building strong safety cultures in any environment requires continual reinforcement. RAMP is an acronym to help educators and students keep science safety in the forefront of their work in a laboratory environment. The concept provides a framework for making chemical safety an integral part of chemistry education and practice."*

<https://institute.acs.org/acs-center/lab-safety/safety-basics-and-ramp/what-is-ramp.html>

# Methylene Chloride

## Health Hazards



### OSHA • NIOSH

# HAZARD ALERT

## Methylene Chloride Hazards for Bathtub Refinishers

In February 2012, a worker using a product containing methylene chloride to refinish a bathtub was found dead, slumped over a bathtub in an unventilated bathroom.

In September 2011, a worker using a product containing methylene chloride to strip the glaze from a bathtub collapsed in the bathtub and later died.

The cases described above are just two of many similar cases. The Occupational Safety and Health Administration (OSHA) and the National Institute for Occupational Safety and Health (NIOSH)-supported Fatality Assessment and Control Evaluation (FACE) Program have identified at least 14 worker deaths since 2000 related to bathtub refinishing with stripping agents containing methylene chloride.

These types of deaths can be prevented by using alternative, less hazardous chemicals or methods that eliminate the use of methylene chloride. If this is not possible, employers can still prevent deaths and illnesses by using safe work practices, such as using adequate ventilation, supplying workers with respiratory protection as well as protective clothing and equipment, and providing workers with training in accord with OSHA's Methylene Chloride standard (29 CFR 1910.1052) and other applicable standards, such as the Hazard Communication standard (29 CFR 1910.1200) and the Personal Protective Equipment standard (29 CFR 1910.132).



Workers use a methylene-based stripper to remove paint from a bathtub prior to refinishing.

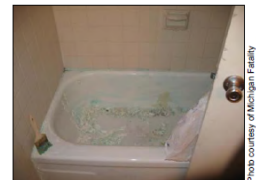
Photo courtesy of California Department of Public Health

### What is bathtub refinishing?

Bathtub refinishing is the process of restoring the surface of an old bathtub to improve the bathtub's appearance and repair surface damage. The process commonly involves removing the bathtub's existing finish before applying a new coating, usually a synthetic finish such as polyurethane or epoxy. Refinishing a bathtub is a less costly alternative to full replacement of the fixture; however, the process often involves the use of hazardous chemicals including methylene chloride, acids and isocyanates.

### What is methylene chloride?

Methylene chloride, a chlorinated solvent, is a volatile, colorless liquid with a sweet-smelling odor. It is often referred to as dichloromethane. Methylene chloride has many industrial uses, such as paint stripping, metal cleaning and degreasing.

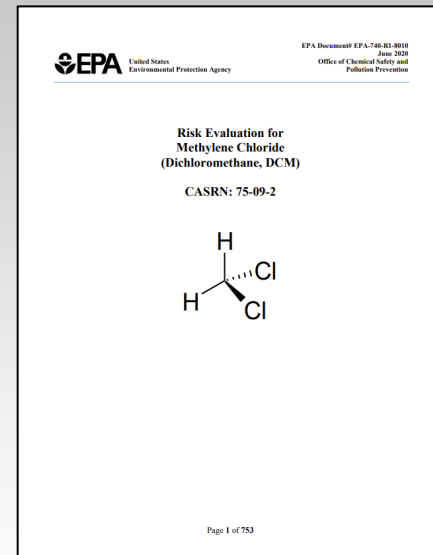


A bathtub painted with a stripping chemical used during the reglazing process.

Photo courtesy of NIOSH Fatality Assessment and Control Evaluation Program

# EPA Regulation of Methylene Chloride (a.k.a. DCM)

- EPA Risk Evaluation for DCM:
  - “...methylene chloride as a whole chemical substance presents an unreasonable risk of injury to health under its conditions of use.”
- EPA Toxic Substance Control Act Final Rule for DCM
  - Banned use of DCM with the exception of 13 permissible “conditions of use.”
  - Allows continued use of DCM as a laboratory reagent.
  - Use of DCM must take place under a Workplace Chemical Protection Plan (WCPP)
- Final Rule Requirement Implementation Schedule\*
  - Initial Monitoring: November 6, 2026
  - Exposure Limits and regulated areas: February 8, 2027
  - Exposure Control Plan: May 10, 2027



# A GUIDE TO COMPLYING WITH THE 2024 METHYLENE CHLORIDE REGULATION UNDER THE TOXIC SUBSTANCES CONTROL ACT (TSCA) (RIN 2070-AK70)

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*Includes:*

**Includes Compliance Guidance on Prohibitions, Workplace Chemical Protection Program (WCPP), and Other Requirements**

<https://www.epa.gov/system/files/documents/2024-07/mecl-compliance-guide.pdf>





## Workplace Chemical Protection Program (WCPP) (US EPA 2, 2024)

- OSHA protections applied to potentially exposed persons:
  - 29 CFR 1910.132 (PPE)
  - 29 CFR 1910.134 (Respiratory Protection)
  - 29 CFR 1910.1052 (Methylene Chloride)
- Exposure limits
- Initial and periodic monitoring
- Exposure Control Plan development and communication
- Regulated areas (if applicable)
- Respirator selection (if applicable)
- Recordkeeping

### **29 CFR 1910.1052 Requirements:**

- Monitoring
- Regulated areas
- Hygiene facilities (e.g., handwashing and eyewash)
- Leak and spill detection
- Respiratory protection
- Protective clothing
- Medical surveillance
- Hazard communication
- Employee training and information
- Recordkeeping



# Comparison of Occupational Exposure Limits

| Agency     | 8-Hr TWA        | 15-Min. STEL |
|------------|-----------------|--------------|
| OSHA       | 25 ppm          | 125 ppm      |
| ACGIH      | 50 ppm          |              |
| EPA        | 2 ppm           | 16 ppm       |
| NIOSH      | Lowest feasible |              |
| NIOSH IDLH | 2,300 ppm       |              |

## Description

A colorless, volatile liquid with a sweet odor

Odor Threshold: 25 – 150 ppm

# Personal Monitoring Objectives

- Establish baseline exposure concentration.
- Characterize the worst-case exposure scenario for a full-shift exposure (8-hour time-weighted average)
- Characterize the worst-case scenario short-duration exposure (15-minute short term exposure limit)
- Determine frequency for ongoing periodic monitoring.

# TSCA Requirement for Personal Monitoring

§ 751.109(d)

- Breathing zone air sample
- Exposure concentration without respiratory protection
- Each potentially exposed person's classification
- Each shift (unless same exposure across shifts)
- Air sample of each potentially exposed person's **or**
- Air samples representative of each potentially exposed person

*Consider engaging a Certified Industrial Hygienist to perform personal monitoring*

# Criteria for Representative Samples § 751.109(d)(B)(ii)

## EPA ECEL

- One or more samples in each job classification
- Person with highest exposure over a full shift (EPA ECEL)
- Highest likely 15-minute exposure



# Accuracy of Monitoring § 751.109(d)(iii)

- Accurate to 95% confidence level
- $\pm 25\%$  accuracy at or above the ECEL/STEL
- $\pm 35\%$  accuracy at or above the action level (1ppm) but below ECEL (2ppm)



# Laboratory Processes and Tasks



- Transfers from larger containers
- Filling reservoirs
- Chromatography
- Synthesis
- Emptying rotary evaporator traps

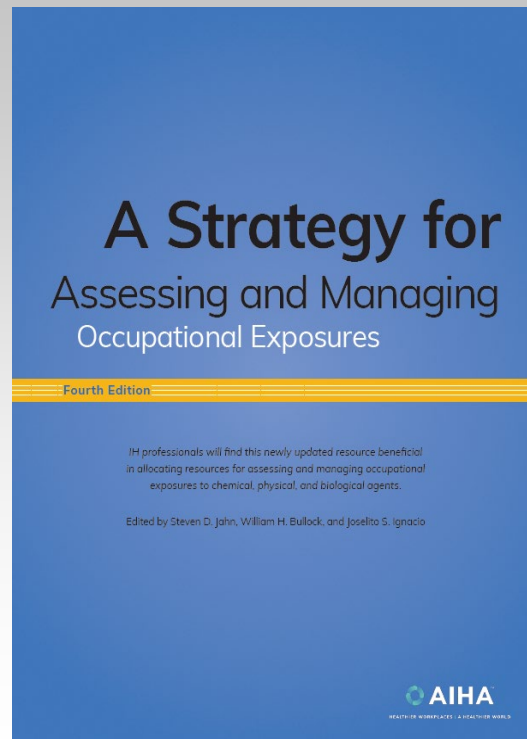
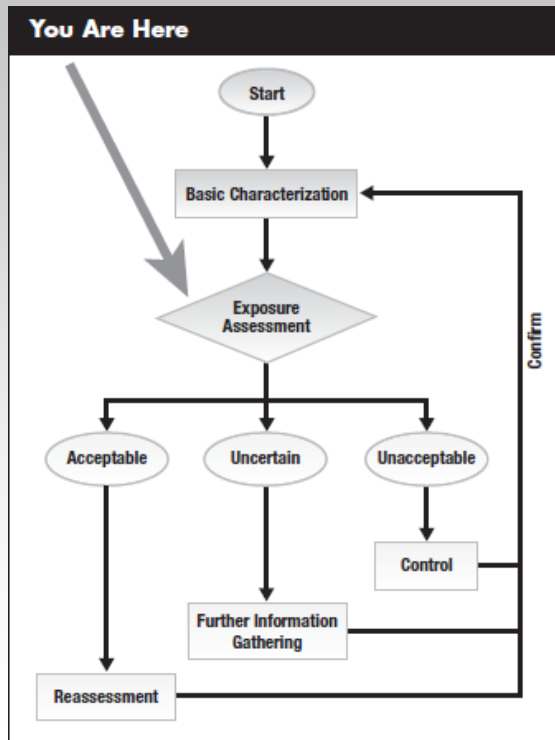
- Creating stock solutions
- Combining purification fractions
- Pouring into waste containers
- Waste handling

# Exposure Assessment

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# A Strategy for Assessing and Managing Occupational Exposures, 4<sup>th</sup> Edition



# Personal Monitoring Objectives

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# Assess Full Shift Exposure and Short Term Exposure

- Based 8-hour time weighted average (8-hr TWA)
- Exposure averaged over full 8-hour day
- Assumes fluctuating exposures
- If appropriate, assume no exposure during unmonitored periods

$$TWA = \frac{C_1 T_1 + C_2 T_2 \dots + C_n T_n}{T_1 + T_2 \dots + T_n}$$



# The Rule of 10

*“For every step change in containment (through the use of engineering controls), the maximum concentration is reduced by an order of 10.”*

Table 26.1 – Rule of Ten

| Level of Control                          | Fraction of Saturation Vapor Concentration (SVC) |
|-------------------------------------------|--------------------------------------------------|
| Confined Space – Virtually no circulation | 1/10th of Saturation                             |
| Poor – Limited Circulation                | 1/100th of Saturation                            |
| Good – General<br>~ 6 air turnovers/hr.   | 1/1,000th of Saturation                          |
| Capture                                   | 1/10,000th of Saturation                         |
| Containment                               | 1/100,000th of Saturation                        |



# Saturation Vapor Concentration of Methylene Chloride

DCM Vapor Pressure = 350 mm Hg @ 20 °C  
1 ATM = 760 mm Hg

$$\text{Concentration in ppm} = \frac{\text{VP mm Hg}}{760 \text{ mm Hg}} \times 1,000,000$$

$$\text{Concentration in ppm} = \frac{350 \text{ mm Hg}}{760 \text{ mm Hg}} \times 1,000,000$$

$$\text{Concentration in ppm} = 460,526 \text{ ppm}$$



# Rule of 10 Applied to Methylene Chloride

| Level of Control                            | Fraction of SVC                       | DCM Concentration |
|---------------------------------------------|---------------------------------------|-------------------|
| Confined Space-<br>Virtually no circulation | 1/10 <sup>th</sup> of Saturation      | 46,000 ppm        |
| Poor– Limited<br>Circulation                | 1/100 <sup>th</sup> of Saturation     | 4,600 ppm         |
| Good– General ~6 air<br>changes/hr          | 1/1,000 <sup>th</sup> of Saturation   | 460 ppm           |
| Capture                                     | 1/10,000 <sup>th</sup> of Saturation  | 46 ppm            |
| Containment                                 | 1/100,000 <sup>th</sup> of Saturation | 4.6 ppm           |

# Rule of 10 Applied to the Laboratory Environment



Inside of unventilated flammable liquid cabinet  
Fraction of Saturation Vapor Concentration: **46,000 ppm**

Table 26.1 – Rule of Ten

| <i>Level of Control</i>                   | <i>Fraction of Saturation Vapor Concentration (SVC)</i> |
|-------------------------------------------|---------------------------------------------------------|
| Confined Space – Virtually no circulation | 1/10th of Saturation                                    |
| Poor – Limited Circulation                | 1/100th of Saturation                                   |
| Good – General<br>~ 6 air turnovers/hr.   | 1/1,000th of Saturation                                 |
| Capture                                   | 1/10,000th of Saturation                                |
| Containment                               | 1/100,000th of Saturation                               |

# Rule of 10 Applied to the Laboratory Environment



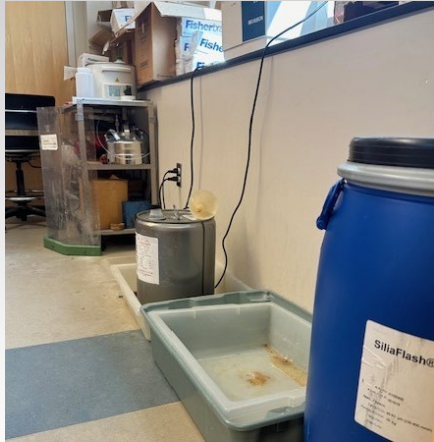
Obstructed corner of lab with poor air mixing  
Fraction of Saturation Vapor Concentration: **4,600 ppm**

Table 26.1 – Rule of Ten

| <i>Level of Control</i>                   | <i>Fraction of Saturation Vapor Concentration (SVC)</i> |
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| Good – General<br>~ 6 air turnovers/hr.   | 1/1,000th of Saturation                                 |
| Capture                                   | 1/10,000th of Saturation                                |
| Containment                               | 1/100,000th of Saturation                               |



# Rule of 10 Applied to the Laboratory Environment



Inside of lab with 6 -8 air changes per hour  
Fraction of Saturation Vapor Concentration: **460 ppm**

Table 26.1 – Rule of Ten

| <i>Level of Control</i>                   | <i>Fraction of Saturation Vapor Concentration (SVC)</i> |
|-------------------------------------------|---------------------------------------------------------|
| Confined Space – Virtually no circulation | 1/10th of Saturation                                    |
| Poor – Limited Circulation                | 1/100th of Saturation                                   |
| Good – General<br>~ 6 air turnovers/hr.   | 1/1,000th of Saturation                                 |
| Capture                                   | 1/10,000th of Saturation                                |
| Containment                               | 1/100,000th of Saturation                               |

# Rule of 10 Applied to the Laboratory Environment



Capture ventilation such as slotted hood  
Fraction of Saturation Vapor Concentration: **46 ppm**

Table 26.1 – Rule of Ten

| <i>Level of Control</i>                   | <i>Fraction of Saturation Vapor Concentration (SVC)</i> |
|-------------------------------------------|---------------------------------------------------------|
| Confined Space – Virtually no circulation | 1/10th of Saturation                                    |
| Poor – Limited Circulation                | 1/100th of Saturation                                   |
| Good – General<br>~ 6 air turnovers/hr.   | 1/1,000th of Saturation                                 |
| Capture                                   | 1/10,000th of Saturation                                |
| Containment                               | 1/100,000th of Saturation                               |

# Rule of 10 Applied to the Laboratory Environment



Inside of ventilated enclosure such as fume hood  
with sash down

Fraction of Saturation Vapor Concentration: **4.6 ppm**

Table 26.1 – Rule of Ten

| <i>Level of Control</i>                   | <i>Fraction of Saturation Vapor Concentration (SVC)</i> |
|-------------------------------------------|---------------------------------------------------------|
| Confined Space – Virtually no circulation | 1/10th of Saturation                                    |
| Poor – Limited Circulation                | 1/100th of Saturation                                   |
| Good – General<br>~ 6 air turnovers/hr.   | 1/1,000th of Saturation                                 |
| Capture                                   | 1/10,000th of Saturation                                |
| Containment                               | 1/100,000th of Saturation                               |

# DCM Exposure Characterization

- Procedures outside of containment at risk of exceeding the exposure limit.
- Containment
  - Properly functioning fume hood
  - Sash at appropriate operating height
  - Proper use of fume hood

Periodic Monitoring (simplified) §751.109 Table 1

- Assures continued compliance
- Frequency varies with exposure concentration

| Initial Monitoring Concentration            | Periodic Monitoring Requirement |
|---------------------------------------------|---------------------------------|
| <ECEL action level & STEL                   | At least every 5 years          |
| $\geq$ ECEL action level & $\leq$ ECEL/STEL | Every 6 months                  |
| >ECEL /STEL                                 | Every 3 months                  |



# AIHA Exposure Decision Analysis Registry

- Develop proficiency in analyzing exposure assessment data
- Refine ability to identify similar exposure groups
- Free online course



**Are you an OEHS student, early career professional, or experienced practitioner, and want to **improve** your **Exposure Risk Decisions**?**

**If so, read on!**

**Become a Registered Specialist: Exposure Decision Analysis at **No Cost** by following the steps below.**

**Step 1. Take AIHA's Free Online Course, Making Accurate Exposure Risk Decisions (Free!)**

Accurate exposure risk decisions are critical to risk management programs that protect workers and optimize the use of limited resources. This video series will teach you a basic understanding of the properties of lognormally distributed exposure profiles and how to use traditional and Bayesian statistical analysis tools to make accurate exposure risk decisions based on monitoring data. The use of several freely available statistical tools will be demonstrated using multiple examples. Upon completion of the webinar video series, you will have the knowledge needed for the successful completion of the exam for the Exposure Decision Analysis Registry. [bit.ly/3JRP4HV](https://bit.ly/3JRP4HV)

**Step 2. Apply to take AIHA Registry Programs' Exposure Decision Analysis (EDA) Competency Assessment (Free!)**

The Exposure Decision Analysis (EDA) Registry program distinguishes OEHS professionals who have acquired the skills and knowledge to effectively manage workplace exposure and monitoring data. Given basic characterization and monitoring data, individuals with the Registered Specialist: Exposure Decision Analysis credential have the knowledge and skills to make informed decisions about worker exposure and exposure uncertainty. [bit.ly/3f8eA5n](https://bit.ly/3f8eA5n)

**Step 3. Take the Exposure Decision Analysis Competency Assessment**

Earn a score 70% or higher on both parts and earn a spot on the EDA Registry as a Registered Specialist: Exposure Decision Analysis.

**The benefits of being a Registered Specialist in Exposure Decision Analysis include:**

- Listing you alongside individuals recognized for ongoing personnel training, quality assurance, and demonstration of competency in rendering exposure decisions
- Improving the overall quality of your management of workplace exposures
- Encouraging a platform of continuous improvement, essential to collaboration and sharing of best practices

**Eligibility**

There are no specific requirements for candidates to be eligible to sit for the competency assessment, however the exam is for those who have acquired the skills and knowledge to effectively manage workplace exposure and monitoring data.

 AIHA Registry PROGRAMS™

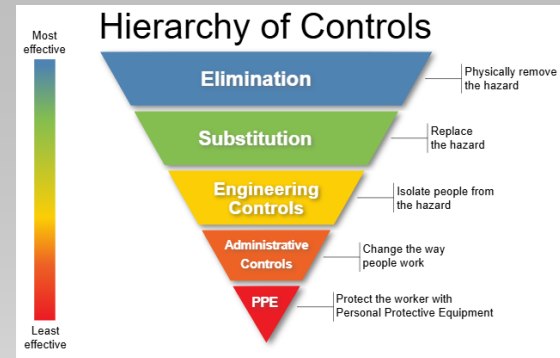
AIHA and AIHA Registry Programs have provided the above course and exam, respectively, at no cost as a service to the OEHS community.

# Controlling Exposures

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# Applying the Hierarchy of Controls

- Elimination
- Substitution
  - Explore alternatives to DCM on a case-by-case basis
- Engineering Controls
  - Fume hoods
  - Laboratory dilution ventilation
- Administrative Controls
  - Chemical Hygiene Plan
  - Standard Operating Procedures
  - Work practices
    - Proper fume hood use
    - Utilization and maintenance of equipment
    - Waste handling practices
  - Training
    - Supports safe work practices
    - Supports appropriate use of PPE
- PPE



# Gloves

## Recommended for Use

- Polyvinyl alcohol
- Silver Shield®
- Laminate
- Viton

## Not Recommended for Use

- Nitrile
- Latex
- Neoprene
- Polyethylene gloves



# Glove Compatibility (Ansell, 2024)

## Degradation and Permeation Breakthrough Times

| Material             |           |                              |     | Butyl    |        | LLDPE    |        | Natural Rubber/ Neoprene |        | Neoprene  |         | Neoprene         |         | Nitrile |       | Nitrile   |       | Polyvinyl Alcohol |       | PVC      |         | Viton Butyl |        |
|----------------------|-----------|------------------------------|-----|----------|--------|----------|--------|--------------------------|--------|-----------|---------|------------------|---------|---------|-------|-----------|-------|-------------------|-------|----------|---------|-------------|--------|
| Thickness (mil)      |           |                              |     | 14       |        | 2.5      |        | 27                       |        | 18        |         | 55               |         | 11      |       | 18        |       | 37.5              |       | 70       |         | 12          |        |
| Product Name / Style |           |                              |     | ChemTek™ |        | Barrier® |        | Chemi-Pro®               |        | Neoprene® |         | Scorpio®         |         | Solvex® |       | AlphaTec® |       | PVA™              |       | Snorkel® |         | ChemTek™    |        |
| Type                 | CAS       | Chemical name                | %   | 38-514   |        | 02-100   |        | 87-224                   |        | 29-865    |         | 08-352<br>08-354 |         | 37-145  |       | 58-435    |       | 15-554            |       | 04-414   |         | 38-612      |        |
|                      |           |                              |     | D        | P      | D        | P      | D                        | P      | D         | P       | D                | P       | D       | P     | D         | P     | D                 | P     | D        | P       | D           | P      |
| sgl                  | 1634-04-4 | Methyl tert-Butyl Ether      | 100 | G        | 10-30' | E        | >480'  | NR                       | <10'   | P         | 30-60'  | P                | 30-60'  | E       | >480' | E         | >480' | G                 | >480' | NR       | <10'    | —           | <10'   |
| sgl                  | 74-89-5   | Methylamine aqueous solution | 40  | E        | >480'  | E        | >480'  | E                        | 10-30' | E         | >480'   | E                | >480'   | E       | >480' | E         | >480' | NR                | <10'  | E        | 60-120' | E           | —      |
| sgl                  | 75-09-2   | Methylenechloride            | 100 | G        | <10'   | E        | 10-30' | NR                       | <10'   | R         | <10'    | NR               | <10'    | NR      | <10'  | NR        | <10'  | G                 | >480' | NR       | <10'    | E           | 30-60' |
| sgl                  | 80-02-8   | Methylenedichloride          | 100 | E        | >480'  | E        | >480'  | NR                       | <10'   | NR        | <10'    | NR               | <10'    | NR      | <10'  | NR        | <10'  | G                 | >480' | NR       | <10'    | E           | <10'   |
| sgl                  | 8012-95-1 | Mineral Oil                  | 100 | P        | <10'   | E        | >480'  | P                        | 10-30' | E         | 60-120' | E                | 60-120' | E       | >480' | E         | >480' | G                 | >480' | NR       | 10-30'  | E           | >480'  |

# Glove Training

- Use
  - When use is required
  - How to obtain or where to find
  - Proper donning and doffing
  - Reuseable or disposable
- Maintenance
  - When to replace
  - Decontamination if reuseable?
- Limitations
  - Incompatible materials
  - Situations to avoid

## Glove Protection Factors (PF)

- PF > 1 recommended only for glove materials tested for permeation
- PF 5 use of gloves with minimal to no employee training
- PF 10 Use of gloves with basic training
- PF 20 training on proper use

# Lab Coats

- Wear a lab buttoned up lab coat
- Consider lab hazards to facilitate selection
  - Cotton/poly blend
  - 100% cotton
  - Flame Resistant (FR)
  - Others



# Eye Protection

- Indirect vent goggles
  - Use with hazardous liquids
  - Prevent splash
- Unvented goggles
  - Prevent eye irritation from vapor exposure







Photo Credit:

<https://ehs.ucsc.edu/programs/research-h-safety/ppe/ppe-eye-protection.html>

# Respiratory Protection

- No air purifying respirators (short service life of filters)
- No half-mask respirators (eye irritation)
- Supplied air respirators only (e.g., airline or SCBA)



# Assigned Protection Factor (APF)

## Major Types of Respirators

*Air-purifying respirators, which remove contaminants from the air.*



**Half mask/Dust mask**  
APF=10  
*Needs to be fit tested*



**Half mask (Elastomeric)**  
APF=10  
*Needs to be fit tested*



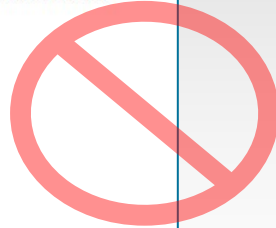
**Full facepiece (Elastomeric)**  
APF=50  
*Needs to be fit tested*



**Loose-Fitting Powered  
Air-Purifying Respirator (PAPR)**  
APF= 25



**Hood Powered Air-Purifying  
Respirator (PAPR)**  
APF= 25



*Atmosphere-supplying respirators, which provide clean air from an uncontaminated source.*



**Full Facepiece Supplied-Air Respirator (SAR)  
with an auxiliary Escape Bottle**  
APF=1,000  
APF = 10,000 (if used in "escape" mode)  
*Needs to be fit tested*



**Full Facepiece Abrasive Blasting  
Continuous Flow**  
APF=1,000  
*Needs to be fit tested*



**Full Facepiece Self-Contained  
Breathing Apparatus (SCBA)**  
Pressure demand mode is APF=10,000  
*Needs to be fit tested*



# Requirements for Respirator Use

- OSHA Standard 29 CFR 1910.134
  - Medical evaluation
  - Training
  - Fit testing



Photo Credit:  
[https://www.draeger.com/en-us\\_us/Products/Supplied-Air-Respiratory-Level-II-Training](https://www.draeger.com/en-us_us/Products/Supplied-Air-Respiratory-Level-II-Training)

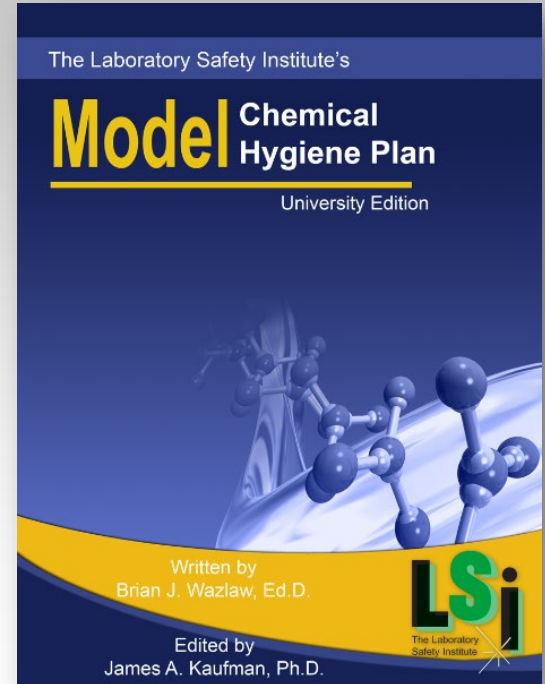
# Exposure Control Plan

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# Exposure Control Plan (ECP)

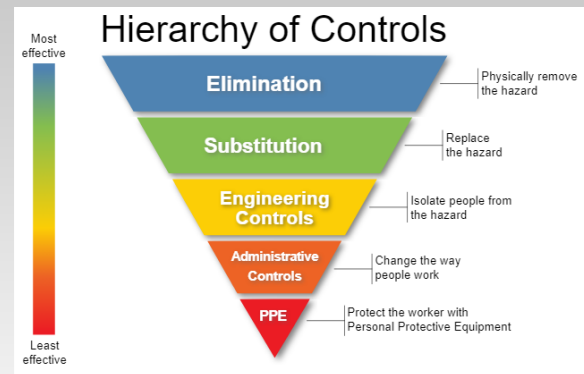
ECP may be:

- Stand-alone document
- Incorporated into Chemical Hygiene Plan
- Standard Operating Procedure



# ECP Contents

- Identification of possible control measures
- Rationale for using or not using available controls in the sequence described by the hierarchy of controls
- Actions the owner must take to implement exposure controls
- Description of regulated areas
- Description of activities to review, update and ensure effectiveness of the ECP
- Procedures for responding to changes



# Additional ECP Requirements

- Maintain effectiveness of engineering controls
- Associated records must be available to potentially exposed persons and EPA enforcement



# Summary

- DCM is a hazardous chemical associated with acute and chronic health effects
- EPA TSCA only permits laboratory handling of DCM under the requirements of a Workplace Chemical Protection Program
- Initial monitoring must be completed by Nov. 9, 2026
- Handling procedures outside of containment may exceed exposure limit.
- Exposure Control Plan must be completed by May 10, 2027
- Periodic re-monitoring required

# Courses Available From LSI

## Upcoming Courses (All courses are virtual unless noted otherwise)

| Event ↕                                                                                    |                                                      |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|
| + Lab Waste Management September 15 (9 to 5 Eastern) (ZOOM)                                | <a href="#">More Info</a> / <a href="#">Register</a> |
| + Two-Day Lab Safety Short Course: September 16-17 (9 to 5 Eastern) (Zoom)                 | <a href="#">More Info</a> / <a href="#">Register</a> |
| + NFPA 45 (For Labs) Sept. 18 (9 to 5 Eastern) (ZOOM)                                      | <a href="#">More Info</a> / <a href="#">Register</a> |
| + Chemical Handling and Storage 9/18/26 (One-Hour Webinar)                                 | <a href="#">More Info</a> / <a href="#">Register</a> |
| + How to Be a More Effective Chemical Hygiene Officer September 22 (9 to 5 Eastern) (ZOOM) | <a href="#">More Info</a> / <a href="#">Register</a> |
| + Members-Only Webinar: Safer Lab Design September 25                                      | <a href="#">More Info</a> / <a href="#">Register</a> |
| + OSHA 10-Hour General Industry (Lab Safety Focused) Oct. 1-2                              | <a href="#">More Info</a> / <a href="#">Register</a> |
| + Two-Day Lab Safety Short Course: October 5-6 (9 to 5 Eastern) (Zoom)                     | <a href="#">More Info</a> / <a href="#">Register</a> |
| + Chemical Labeling & GHS 10/9/26 (One-Hour Webinar)                                       | <a href="#">More Info</a> / <a href="#">Register</a> |
| + Members-Only Webinar: Unknown Hazards October 16                                         | <a href="#">More Info</a> / <a href="#">Register</a> |

Information at [www.labsafety.org](http://www.labsafety.org)

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