

2025 Laboratory Certification and Training Survey

Presenter:

Kristy Fournier, BACWA Laboratory Committee Chair
Laboratory and Environmental Compliance Manager, DSRSD



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C L E A N W A T E R
A G E N C I E S

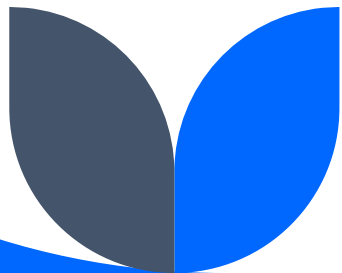
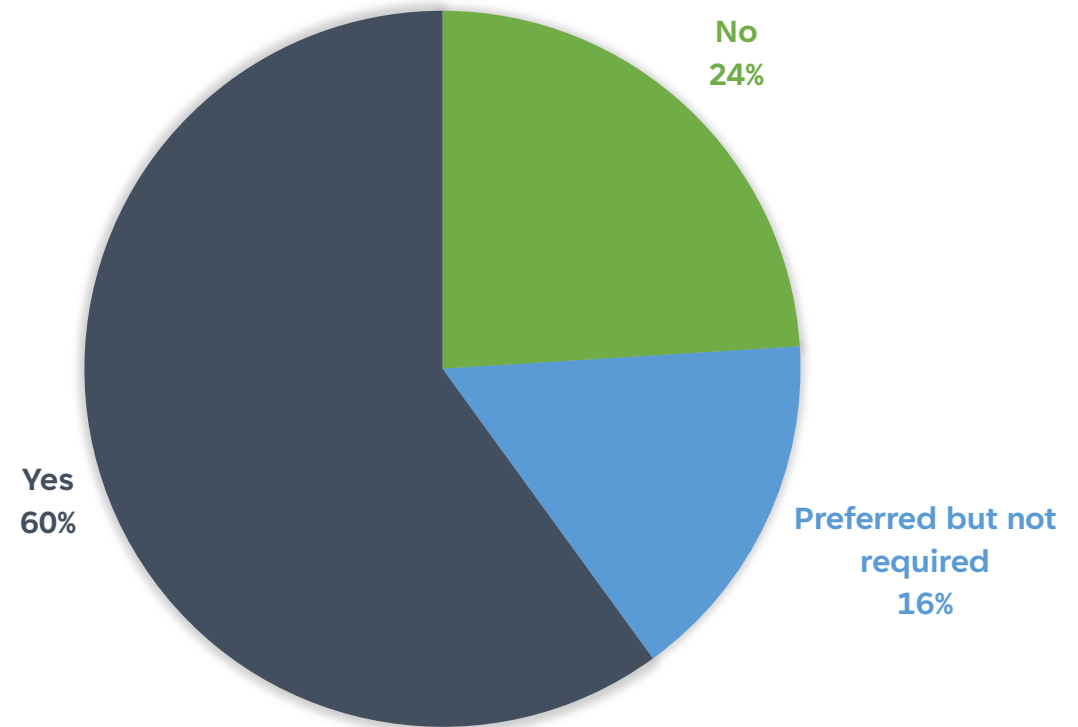
Introduction

Purpose

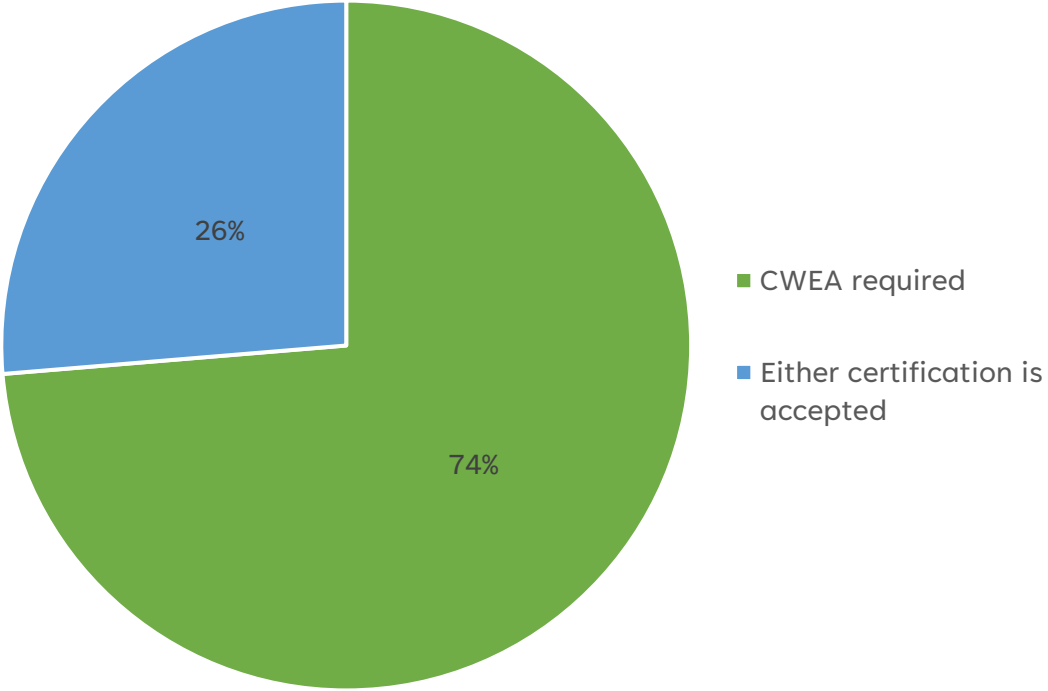
25 Agencies responded



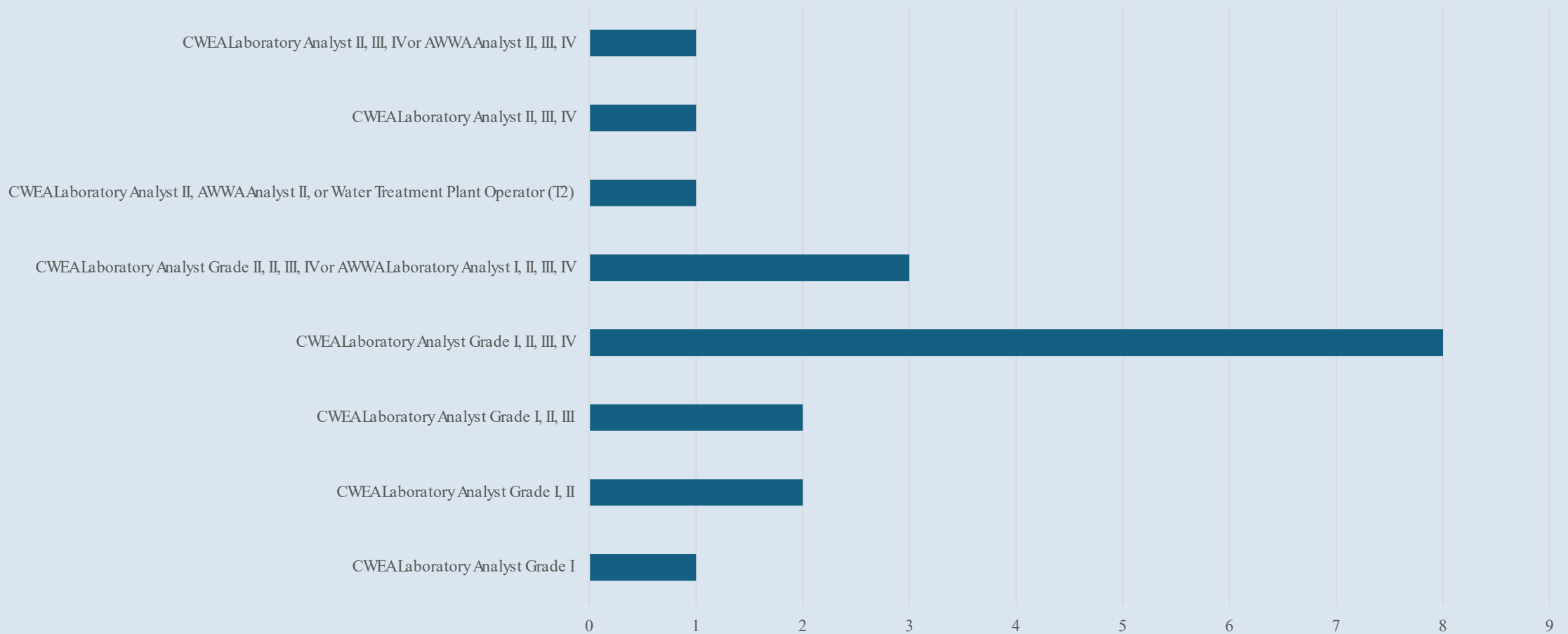
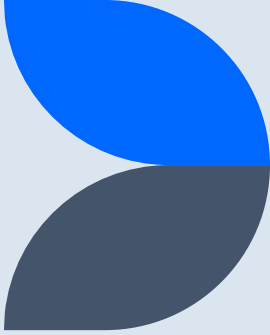
Does your agency require laboratory staff to hold AWWA or CWEA certification?



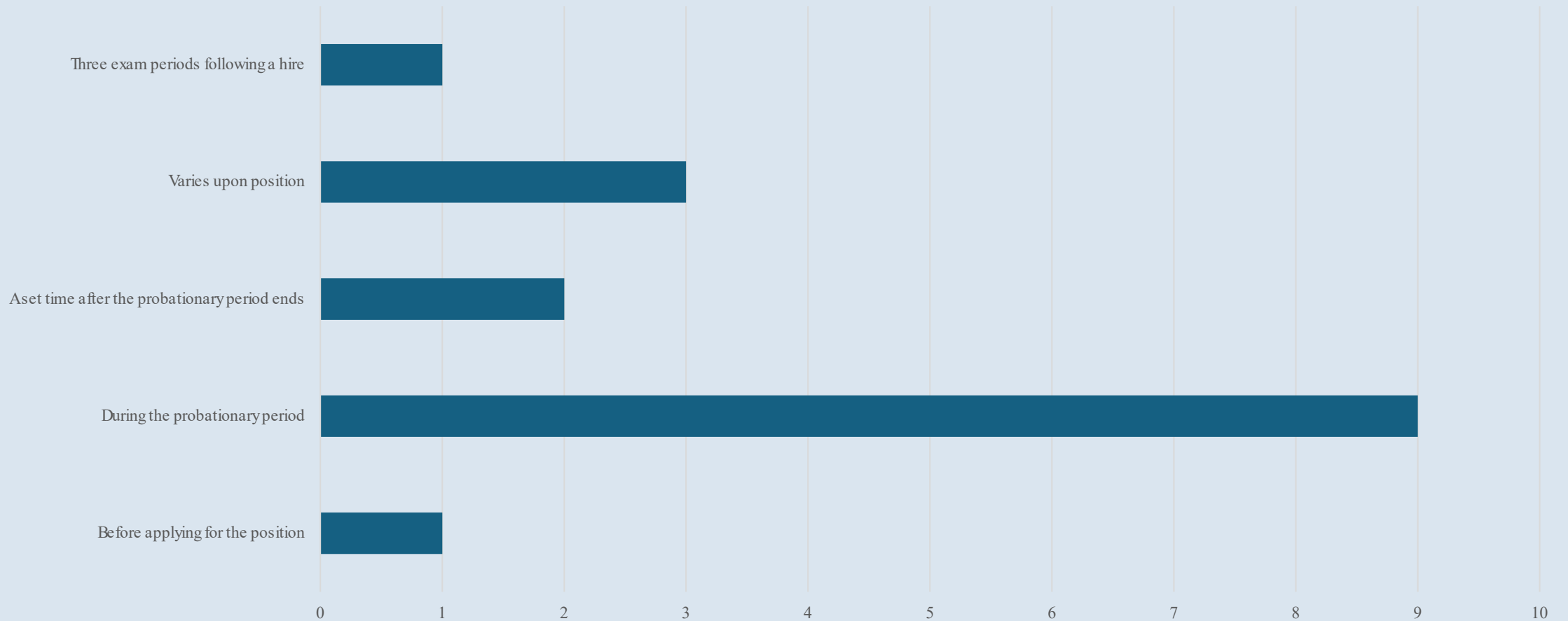
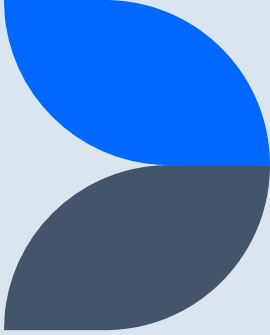
Does your agency accept either AWWA or CWEA certification, or is one specifically required?



Which certification(s) does your agency recognize or require?



If your agency requires certification, when must candidates obtain it?



If certification is preferred but not required, does it impact hiring or promotion?

- 4 agencies selected preferred but not required
- 2 agencies said that holding a certification would be a consideration for a promotion
- 2 agencies said that certification did not impact the decision for hiring a candidate



Does your agency offer financial support or incentives for employees to obtain certification?

- Cover exam fees: 18
- Study material/ training materials: 5
- Pay incentive: 9



Do all laboratory positions within your agency require certifications?

- Yes: 12
- No: 3
- No answer: 1

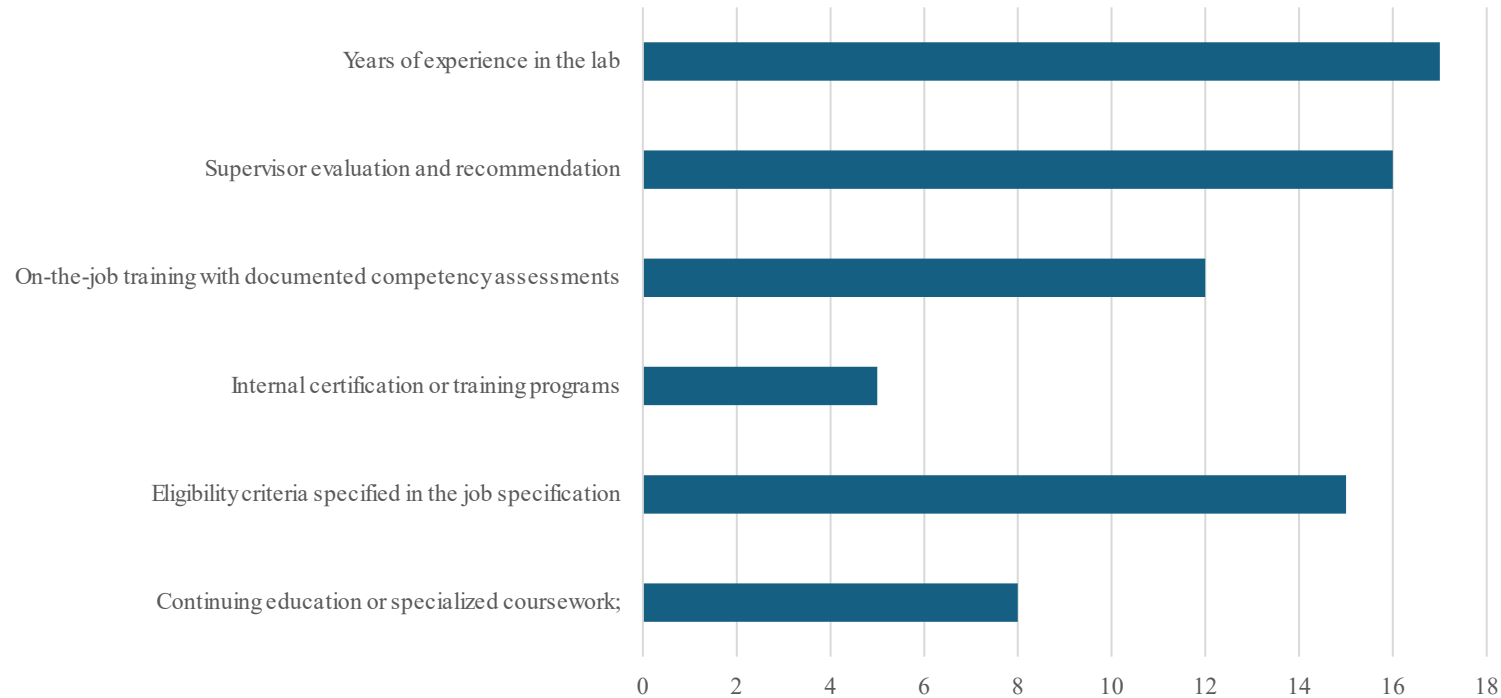
One agency does not require Lab technicians to hold a certification

One agency requires on Lab Analyst II and III to hold certifications

One agency does not require their chemists or lab manager to hold certifications



Other than CWEA / AWWA certification, how does your agency assess training and determine eligibility for promotion?





Thank you

BACWA Lab Committee Members especially
Payal Sarkar and Brittany Rossi