

# Operations and Maintenance Infoshare Group Report to BACWA Board

Committee Meeting on: 10/30/19  
Executive Board Meeting Date: 11/15/19  
Committee Chairs: Kevin Dickison and Joaquin  
Gonzales

Committee Request for Board Action: None

**11 attendees representing 5 member agencies**

## Highlights of New Items Discussed and Action Items

### Roundtable discussion - Onboarding new staff

EBMUD has formalized its process for onboarding new staff into a manual and checklist. They shared this material with the group. Delta Diablo also has a formal 24-week onboarding process.

There was a discussion about the following elements:

- Appropriate level of supervision, and supervision timeline for new staff.
- Subjective versus objective assessments for new staff prior to promotion
- Requirements of unions for onboard process
- Preferred level to hire at (OIT vs. Level I, etc.)
- Whether a solo Operations staff person can oversee the plant at night

### Round Table Discussion – PSPS Shutdowns

Agencies discussed the impacts of the various PG&E Public Safety Power Shutdowns in October. The consensus was that the attendees were able to secure adequate backup power, but in the event of an extended shutdown, acquiring and distributing fuel would be the biggest challenge. It was noticed that the City of Windsor WWTP was shut down because the town was evacuated. There was a discussion about cogeneration facilities at WWTP – whether the plants that are tied to the grid can “island” themselves during a shutdown. Facilities may also be impacted by contractors who may lose power – for example, CalTest lost power in the shutdowns and only had backup power generation to cover their refrigeration units.

### FSSD Tour

Attendees were invited to tour FSSD's new blower.



**Next Meeting: Oro Loma SD, date tbd**