

Operations and Maintenance Infoshare Group Report to BACWA Board

Committee Meeting on: 07/24/19
Executive Board Meeting Date: 8/16/19
Committee Chairs: Kevin Dickison and Joaquin
Gonzales

Committee Request for Board Action: None

8 attendees representing 5 member agencies

Highlights of New Items Discussed and Action Items

Tour of Livermore Water Reclamation Plant

Staff from the Livermore Plant was on hand to give an update on their new facilities and planned construction, such as new generator, HOCl storage tank, as well as the planned building upgrade where the unused RO pilot building will be turned into office space. There was a discussion about difficulty and timeline in obtaining air permits, as well as interfacing with PG&E

The group then toured the site.



Planning for PG&E fire prevention shut down

The group briefly discussed contingency planning for extended power outages. Alternatives ranged from using onsite storage basins, to using backup generators.

Managing staffing schedules

The group discussed different staffing schedule frequencies, and what startup activities are considered part of the shift, as well as shift differentials. Staff who work the graveyard shift tend to have fewer responsibilities than daytime workers, so how is that reflected in pay? Agencies have different approaches to shift turn-over, and whether staff are expected to be onsite early to ensure a smooth transition, and if so whether they are paid for their extra time. The group discussed approaches for how to deal with late arrivals. There was a discussion about how different agencies structure their pay to ensure that staff are available to work on holidays.

Participants discussed approaches for paying for training, including testing and the cost of travel.

There was a discussion about navigating the relationship between operations and maintenance staff, and whether to cross-train for maximum flexibility.

Next Meeting: October 30, FSSD.