

Pathway Towards Improved Data Quality and Performance:

Strategies, Challenges, and Lessons Learned Implementing The TNI Standard

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Presentation Outline

- City of Escondido Water Quality Laboratory
- Objectives of Presentation
 - Organizational/Departmental Change
 - □Strategy for Change
 - Implementing the TNI Standard
- Conclusion

City of Escondido Water Quality Laboratory

The Mission of the HARRF Laboratory is:

The HARRF Laboratory serves the residents of Escondido and surrounding communities by providing reliable, accurate, defensible data which acts to ensure safe drinking water, protect the environment, and safeguard public health.

We accomplish our mission by working cooperatively and safely, communicating effectively, and operating with integrity.



The City of Escondido Water Quality Laboratory

"We keep our drinking water safe and our ocean clean."



Organizational or Departmental Change

Challenges with change implementation

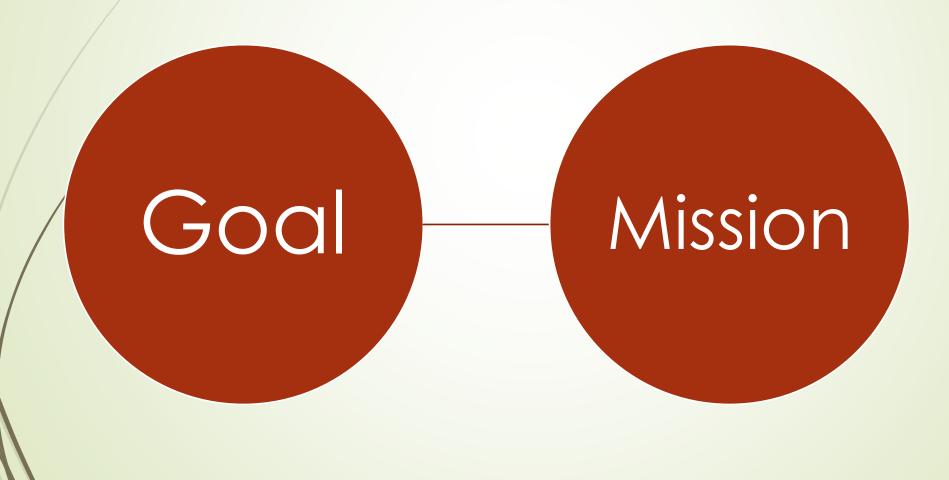


Strategy for Organizational Change

- Leaders Behaviors
 - □ Directive behaviors
 - Setting Goals
 - □ Supportive Behaviors
 - Participative
 - ☐ Achievement-oriented Behaviors

Strategy for Organizational Change

Defining and Communicating the Goal



- Involves Leadership
 - Leadership a process that influences group members to work together toward common goal via positive motivation. (Malik, 2012)
- Three part process
 - Communicating the goals
 - Overcoming the obstacles
 - Productivity Obtaining the goals

- Defining and Communicating the Goal
 - Meeting with Key Staff
 - □Supervisors and Associate Chemists
 - Presentation overview of the TNI Standard to Lab Staff
 - ■Background of TNI Standard
 - Modules of TNI Standard Volume 1
 - Module 2: Quality Systems General Requirements
 - Module 4: Quality Systems for Chemical Testing
 - Module 5: Quality Systems for Microbiological Testing
 - Misc. Points From TNI

Defining and Communicating the Goal

Goal Mission

Improved management system for Quality, Administrative and Technical Operations

Providing reliable, accurate, defensible data which acts to ensure safe drinking water, protect the environment, and safeguard public health

- Documents
 - Updated QA-Manual using TNI Template
 - □ Updating SOPs to incorporating the 23 elements or topics as mentioned in TNI V1M2 § 4.2.8.5 (f)
- Documenting for Traceability
- Documentation for Capability

- Quality Manual and SOPs
 - □ Not an new requirement for certified labs
 - Mentioned in Standard Methods SM1020
 - California Code of Regulations: 22 CCR § 64815, QA Program Manual
 - □40 CFR 136.7 Quality assurance and quality control
 - □ TNI Standard Rev 2.1 V1M2 § 4.2.8.3; 4.2.8.4; and 4.2.8.5 list the requirements needed for the QA Manual and SOPs.

- Demonstration of Capability (DOC)
 - □ TNI Standard 2.1 V1M4 § 1.6 for Chemical Testing and V1M5 § 1.6 for Microbiological Testing
 - Demonstration of Capability language begin with 20th edition of Standard Methods Section 1020B, prior to this the language used "Certification of Operator Competence"
 - ☐ In 2018 the City of Escondido Water Quality Laboratory begun documenting analysts demonstration of capabilities.

Demonstration of Capability Forms

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- LIMS provides unique sample ID#, the laboratory has been using LIMS since 2006 per TNI V1M2 § 5.8
- Modified procedures for receiving standards, reagents, reference materials and media have unique ID# per TNI V1M2 § 5.6.4.2.
- April 2018 Gap Analysis, most areas not TNI 2016 V1M2 compliant pertained to the QM.
- Lab QA Officer completed training on conducting Internal Audits.

Conclusion

Acknowledging Laboratory Culture

- Utilize Leadership Skills
 - Communicate Goals
 - Pleasant Work Environment

□TNI Tool for Obtaining and Sustaining Goals



UTILITIES DEPARTMENT

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